

<b>Committee:</b>	<b>Date:</b>
Police: Performance and Resource Management Sub Committee	1 <sup>st</sup> February 2018
<b>Subject:</b> HMICFRS Inspection Update	<b>Public</b>
<b>Report of:</b> Commissioner of Police Pol 12-18	<b>For Information</b>
<b>Report of:</b> Stuart Phoenix, Head of Strategic Planning	

## SUMMARY

This report provides Members with an overview of activity undertaken within the last reporting period, since your November 2017 Sub Committee, in response to reports published by HMICFRS. An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

### Reports published

<b>Force Reports</b>	<b>Date:</b>
PEEL Legitimacy including leadership 2017 - CoLP	December 2017
City of London Police value for money profile (no recommendations and subject to separate report to your committee 1 <sup>st</sup> February 2018)	November 2017

<b>National Reports</b>	<b>Date:</b>
PEEL Legitimacy including leadership 2017 - National	December 2017
Planes, drones and helicopters: an independent study of police air support	November 2017

**Inspections Completed Since Last Report** -There have been no new inspection since the last report.

**Inspections Due During Next Period**-There are no planned inspections during the next reporting period. However rolling unannounced inspection programmes that could take place are, Custody; Crime Data Integrity; Child Protection.

### Reports Due for Publication

<b>Report</b>	<b>Date:</b>
HMICFRS PEEL Effectiveness reports (national and force)	Expected in March 2018

### HMIC Recommendations Overview

This report details progress against the recommendations from all live inspection action plans and these are summarised in the table below and detailed fully

within Appendix A. HMICFRS did not set deadlines for many of these recommendations, so the force has set itself some challenging targets to drive forward and deliver improvements. There are currently 40 outstanding recommendations, an increase of 2 from the 38 outstanding recommendations reported to your Sub Committee in November 2017. This increase is due to new reports being very recently received by the Force. There are 9 new greens to report and 6 new reds, demonstrating progress since your November Sub Committee.

<b>Report</b>	<b>Number of open recommendations and status</b>
PEEL: Police Legitimacy 2017 – National	New report - 2 AMBER
PEEL: Police Legitimacy 2017 – CoLP	New report -7 AMBER
Planes, drones and helicopters: An independent study of police air support	New Report-1 AMBER
A progress report on the police response to domestic abuse	7 NEW GREEN 1 AMBER
PEEL: Police Efficiency 2017 – national	1 AMBER Recommendation 1 AMBER Advisory note
PEEL: Police Efficiency [including leadership] 2017 - COLP	4 AMBER
Stolen freedom: the policing response to modern slavery and human trafficking	2 NEW GREEN 5 AMBER
HM Crown Prosecution Service Inspectorate (HMCPSI) and HMICFRS National Report – Making it fair (July 2017)	2 NEW RED 2 AMBER
HMCPSI and HMICFRS National Report - Living in fear (July 2017)	4 WHITE
PEEL: Police Effectiveness 2016 – CoLP	1 NEW RED 1 AMBER
Best Use of Stop & Search Scheme Revisit	3 NEW RED
PEEL: Police Legitimacy 2016 – National	1 AMBER
PEEL: Police Legitimacy 2016 - CoLP	2 AMBER
PEEL: Police Efficiency 2016 – CoLP	1 AMBER
PEEL: Police Efficiency 2015 - CoLP	1 AMBER
<b>Recommendation Summary</b>	<b>Number</b>
<b>NEW Green</b>	<b>9</b>
<b>Amber</b>	<b>30</b>
<b>Red</b>	<b>6 (all new reds)</b>
<b>White</b>	<b>4</b>
<b>Total Amber/Red/White Recommendations</b>	<b>40</b>

## **RECOMMENDATION**

Members are asked to receive and note the contents of this report.

## **Main Report**

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the last report to your Sub Committee there have been three new reports published that impact on the Force and the publication of value for money profiles. Progress with existing recommendations as well as detail of the current inspection programme is provided below for your reference.

### **NEW REPORTS**

#### **PEEL Legitimacy 2017 – Force and National report Published 12<sup>th</sup> December 2017**

2. As part of the PEEL inspection programme 2017, HMICFRS examined the extent to which:
  - i. Forces treat people with fairness and respect
  - ii. They ensure their workforces act ethically and lawfully
  - iii. Those workforces themselves feel they have been treated with fairness and respect by their force.
3. In their national report HMICFRS is concerned that forces are not able to demonstrate that the use of stop and search powers is consistently reasonable and fair. In particular, there is over-representation of Black and Minority Ethnic (BAME) people, and black people in particular, in stop and search data which many forces are unable to explain.
4. To address this concern HMICFRS have raised 2 recommendations which focus on:
  - i. Forces monitoring a comprehensive set of data and information on use of stop and search to understand the reasons for any disproportionality, the extent to which rates differ between people from different ethnicity and the prevalence of possession only drug searches.
  - ii. Where forces identify disparities they should demonstrate to the public that they have conducted research and analysis to understand the reasons and taken corrective actions to reduce the disparity. This to be published on at least an annual basis.
5. HMICFRS's force report specifies 7 recommendations which centre on:
  - i. Stop and search: training for officers, monitoring to understand the impact of stop and search and to understand what constitutes reasonable grounds.

- ii. The force improving how it investigates allegations of discrimination, the timeliness of updates to complainants and witnesses during investigations, and
  - iii. The force improving its understanding of its workforce wellbeing and use this to prioritise the services it provides.
- 6. Appendix A details each of the national and force report recommendations.

**Planes, drones and helicopters: An independent study of police air support**  
**30<sup>th</sup> November 2017**

- 7. HMICFRS commissioned a study into the National Police Air Service [NPAS] following concerns expressed by some forces about the effectiveness and efficiency of current arrangements for police air support.
- 8. HMICFRS makes a number of recommendations in their report across the following themes:
  - I. A common understanding of demand should be developed
  - II. Analysis should be undertaken of the differences in the use of air support tactics by different forces
  - III. Police and crime commissioners across England and Wales, who fund the operating costs of NPAS should be consulted on a costed fleet replacement plan.
- 9. Of the 19 recommendations within the report only 1 applies directly to the force:

*“Chief officers and local policing bodies should urgently consider options for revising or replacing the existing NPAS collaboration agreement, if necessary commissioning scoping work through the NPCC Specialist Capabilities Programme before agreeing how to proceed.”*

- 10. The force is considering this recommendation. However, the Force uses the MPS assets (who are not part of the national collaboration) in any case and these are deployed as part of joint and pan London responses required for example for planned protest and high profile events in the City. There is limited scope to use air support in the prevention and detection of crime owing to the City scape. (e.g Heat seeking or infrared would be of limited use in this environment).

**City of London Police 2017 Value for money profile**  
**16<sup>th</sup> November 2017**

11. HMICFRS have published the City of London Police 2017 value for money profile.
12. This has been reviewed a paper submitted to your committee [1<sup>st</sup> February 2018] for information

### **INSPECTIONS UNDERTAKEN SINCE LAST REPORT**

13. HMICFRS have not conducted any new inspection since the last report to your committee.

### **INSPECTIONS DUE DURING NEXT PERIOD**

25. There are no planned inspections during the next reporting period but rolling unannounced inspection programmes that could take place are: Custody; Crime Data Integrity; Child Protection.

### **CURRENT STATUS OF HMIC RECOMMENDATIONS**

26. 15 HMICFRS reports have been managed by the Force during the quarterly reporting period including 3 new reports.
27. The current status of recommendations is summarised in the table below with full details contained in Appendix A.
28. HMICFRS have not set deadlines for many of these recommendations, so the Force has set itself some challenging targets to drive forward and deliver improvements.
29. There are currently 40 outstanding recommendations, an increase of 2 from the 38 outstanding recommendations reported in November 2017. This is due to new reports very recently being received by the Force.
30. There are 9 new greens to report and 6 new reds.

#### **Current Status of HMIC Recommendations Summary**

<b>Recommendation Summary</b>	<b>Number</b>
<b>New Green</b>	<b>9</b>
<b>Amber</b>	<b>30</b>
<b>Red</b>	<b>6 (all new reds)</b>
<b>White</b>	<b>4</b>
<b>Total Amber/Red/White Recommendations</b>	<b>40</b>

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

**Appendix A:** Full list of HMIC Recommendations currently being implemented within Force.

**Contact:**

**STUART PHOENIX**

*Head of Strategic Development*

*Telephone: 020 7601 2213*

*Email: [Stuart.Phoenix@cityoflondon.pnn.police.uk](mailto:Stuart.Phoenix@cityoflondon.pnn.police.uk)*